



Annual Report 2019

Foreword

From the 4th November 2019, I have now retired from the Board of Directors and as the Chair of the British Acupuncture Accreditation Board. I am really pleased to be able to hand over to the new Board member and Chair, Professor Mike Saks, who will take the BAAB forward building on the work that has been done by the Board over the years and as reviewed currently in my Annual Report.

I have been a BAAB Board member for 20 years and Chair for most of that time, so my retirement marks the end of a long history of leading the Board. I have enjoyed working together with many colleagues from a variety of professional and lay backgrounds and with the teaching organisations, who provide the pre-registration education to aspirant Acupuncture professionals.

On 10th December, I was fortunate to have been treated to a celebration of my retirement with colleagues from the Board, the Accreditation Committee, the British Acupuncture Council and the teaching organisations. All have helped in the past and currently to make the BAAB the creditable organisation that it is today. This reputation has been built on the high standards of Acupuncture Accreditation for the pre-registration degree level courses that are approved by the Board and the profession as represented by the BAAC.

The Board processes bring together many people over the years who have lent their knowledge, expertise and commitment to the profession of Acupuncture and are responsible jointly with me in developing an accreditation process of which we are rightly proud. I have been privileged to have the BAAB Chair position and to have worked with all the many people who I have met over the years. I hand over to Professor Mike Saks to introduce himself.

Mike holds a BA, MA and PhD and has been on the Executive/Board of six UK universities (including as CEO), as well as currently holding four Visiting Chairs at the Universities of Lincoln, Westminster and Toronto in addition to the Royal Veterinary College, University of London. Mike has a longstanding interest in Acupuncture, having written several articles on the subject and a pioneering book charting the history of Acupuncture in Britain, based on his doctorate at the London School of Economics.

His expertise lies in health, professions, regulation and research – on which he has published some twenty books. He has said that Acupuncture has not always received the credit and standing that it deserves in the health agenda and he would like to see it secure a stronger place in healthcare.

As well as his academic credentials, Mike is a member of the Innovation Council, alongside Chief Executives of major multinational companies. He is a previous Dean of Faculty of Health at De Montfort University and has been a Chair/member of many health committees, including at all levels in the NHS. He has also formally advised the UK Departments of Health and bodies such as the General Medical Council.

Internationally, he has conducted much collaborative research and advised governments on health policy. At present he is honorary Senior Adviser on Leadership to the United Nations and co-founder of the UN-sponsored Institute for Responsible Leadership (www.responsible-leadership.org). He is also the Vice President of the International Sociological Association Research Committee on Health.

Mike is very pleased to become chair of the BAAB and is looking forward to working with colleagues associated with the BAAB and the British Acupuncture Council in enhancing standards in the accreditation process and putting Acupuncture even more firmly on the map.

Rita Lewis
March 2020

Introduction

The British Acupuncture Accreditation Board (BAAB) works with the British Acupuncture Council (BACc) to undertake the accreditation of the pre-registration acupuncture education courses in the UK. Each organisation is independent but is in close cooperation with each other to ensure that there are opportunities for coordinated committee work to allow for common strategies to develop. The BAAB has to ensure that the standards set by the acupuncture profession are maintained and that they are developed in the light of experience and the requirements of the profession. The funding for this process is in part from the (BACc) and the balance from a student levy from the education providers who are in a Formal Relationship with the Board. A Formal Relationship means that the education providers are in the accreditation process with the BAAB to provide pre-registration accredited acupuncture education. The terms of agreement are set out in a Memorandum of Understanding between both organisations.

The standard of the pre-registration acupuncture education courses is at Honours degree level or equivalent and the professional requirements are set out in the Standards of Training and Education for Acupuncture (SETA) and those set out in the BAAB Standards of Education and Training for Acupuncture Courses (SETAP) in the Accreditation Handbook. These standards are also comparable to those in the courses for the Health and Care Professions Council so the BAAB accredited students graduate with a comparable academic and professional understanding to those in other healthcare professions. The acupuncture professional standards (SETA) are currently due for review by the BACc. These will form a part of the BAAB Accreditation Handbook which is currently under review by our Lead Accreditation Officer, Harriet Lansdown ably assisted by Karen Charlesworth and the Accreditation Committee. This information should be available on the BAAB website later this year.

The Accreditation Committee undertakes the implementation of the Accreditation procedures and reports to the BAAB with recommendations which the Board will consider and decide their action. Currently, there are nine course providers in a formal relationship with the BAAB and they

have Full Accreditation. 3 three are University providers and are not accepting new students, one is a Further Education College and has University validation, five are independent Colleges of which two have University Validation. Whilst the Course provision has changed, the total number of students undertaking Acupuncture Education in Accredited Courses has held up. This may mean that there are more students in each Course Provider. The BAAB are encouraging interest in more Course Providers joining in teaching Acupuncture education with the BAAB accreditation.

At the July 2019 Board meeting the BAAB received a report from the Director who has responsibility for Student Admissions and Membership Services at BACc. This identified the work that has been done to ensure that students are informed about the BACc and this has improved their communication and knowledge of the support that is provided to students by the profession. This development is very welcome as the BAAB is now receiving good information from students of issues of concern to them in their education. Also, there are more students joining the profession as they are appreciating some of the benefits of BACc membership.

For some time, the BAAB has been requesting to receive an anonymised summary of the issues arising from Professional Conduct Cases that have been held at BACc. Recently, that summary was provided and when it is further analysed, there may be information that the BAAB can identify as educational and that can be used in the context of the review of education courses. This may prevent future conduct issues arising on the same topics. This will be discussed and issues identified to take further as necessary.

A draft Strategic Plan for 2020 now and in the future has been developed as a base for the Board to take forward building in the issues and risks that we are facing. The biggest challenge in the current environment is how resources to fund the BAAB and its work can be found when, due to a variety of factors, acupuncture education providers are currently reducing. This is mainly due to the closure of courses provided in Universities and therefore our income is declining.

To assist BAAB and some BAAC members Dr Richard Giordano gave a seminar on Scenario Planning on the 1st June 2019 which we found very useful.

There have been several discussions at our Board meetings from 2016 onwards as to what opportunities there are for sourcing other income possibly by extending the Accreditation process to other courses, and to look at the development of acupuncture courses to Master's Degree level. None of these suggestions nor others, have yet reached sufficient agreement. Discussions continue with interested parties.

The Board has so far, managed to have tight financial controls and was able to fund a third Education Day on 27th July 2019, when almost 40 teaching staff from Accredited Course providers and some Accreditation Committee members attended. The focus was on some of the critical topics in contemporary acupuncture education. As in previous years, the day and the presentations were much appreciated and thanks to Harriet Lansdown and her team and our staff for the extra work required. I do hope that these Education Days can be continued as much for the presentations and learning as for the valuable networking that occurs.

The BAAC and the BAAB have had very good links with European Acupuncture professions and our Vice Chair Jasmin Uddin attended the Rothenberg Conference again this year. Paul Probyn accreditation officer, has assisted Harriet and Jasmine to extend our contacts in the USA, as he has prior experience. Our aim is to see whether we can agree on education comparability with the National Certification Commission for Acupuncture and Oriental Medicine. If so, this would assist

practitioners wishing to practice in the USA and vice versa. The discussions continue.

The BAAB was represented at the ARCC Research Symposium held in March 2019 and at the BAAC Conference held in September 2019 so delegates can be informed about the BAAB.

The Accreditation Committee (AC) has been working hard and has kept on plan for their reviews of the Annual Monitoring Audit Forms and the Provider additional institutional information. This year information has been collected about the specific provision on the 'Business Management and Setting up in Practice' topic to provide an overview for information for BAAB and BAAC and the Council of Heads of Acupuncture Courses (CHAC).

There has been no change to the Directors of the BAAB. Richard Giordano has been reappointed to the Board. We welcomed David Martin as Treasurer replacing Dan Reagan.

I want to record my thanks to the Board of Directors, and Harriet Lansdown as Lead Accreditation Officer to the Board and Petra Nannes Executive Secretary and to CHAC. Thank you to Linda Wicks, Accreditation Committee Chair, assisted by Harriet Lansdown and Paul Probyn and to the whole Accreditation Committee for their work with support from Pippa Sequoia Secretary to the Committee. Thank you to BAAC for their financial support and for the work of the BAAB.

Rita

Lewis
Chair

Nov 2019



Accreditation Committee Report 2018/19

The Accreditation Committee (AC) met four times in the academic year 2018/19. Following the practice introduced in 2017/18, the committee held an additional meeting in January, to create time for developmental work such as consideration of the revised Accreditation Handbook.

The AC has reported regularly to the Board on matters related to its accredited Course Providers (CPs). The committee has continued to fulfil the Board's regulatory brief of monitoring closely the maintenance of educational standards equivalent to Higher Education Level 6 on accredited courses; and implementing the Board's developmental policy of supporting high professional standards in all areas set out in the BAcC's Standards of Education and Training for Acupuncture (SETA) and the BAAB's Standards of Education and Training for Acupuncture Courses (SETAP).

Membership

The AC has a lay Chair and six members with experience in acupuncture, health and/or higher education. Due to the maturing of acupuncture education, there are an increasing number of AC members who are both acupuncturists and educationalists. As a result, there is no longer such a clear divide between the two professions on the committee, so the AC has developed a table of skills and experience necessary for the committee's work, with new members to be recruited on the basis of their skills, experience and diversity, rather than by profession alone. Using the new skills matrix as a selection tool, Ric Chamberlain from Wrexham Glyndwr University was chosen as a new member of the AC in May 2019. The diversity of the committee could be improved in terms of gender and ethnicity, but the priority is to maintain an appropriate balance of expertise.

Specialist advice has been provided by Karen Charlesworth, online learning, Olga Crosse, human resources and Dan Regan, finance. Dan retired during the year after many years of valuable service as the Board's Treasurer and we welcomed David Martin in his place to advise the AC on financial matters.

Course Providers in a formal relationship with the Board

At the end of 2018/19 there were nine Course Providers in a formal relationship with the Board, all with fully accredited programmes.

There is currently a total of 456 students studying on accredited courses. This represents a reduction of 11.6% compared with 2017/18, which is predominantly accounted for by the withdrawal of the College of Naturopathic Medicine from the accreditation programme. Overall student numbers have remained relatively steady on the courses that remain in accreditation.

Accredited courses

Two formal Major Review (or Re-accreditation) visits were scheduled during the year. The postponed Review of London South Bank University's BSc (Hons) Acupuncture took place in October 2018, following the announcement that the course would be closing. Due to the low numbers of students and staff, and because the course was "running out", a 'light touch' Review took place. The Acupuncture Academy Re-accreditation took place in May 2019.

Discussions about the possible accreditation of provision at Glyndwr University in Wales continued throughout the year but ultimately, in 2020, the University's senior management decided that provision should be discontinued.

The following significant changes have occurred in accredited course providers:

The College of Naturopathic Medicine (CNM) withdrew its Diploma of Acupuncture from accreditation with the BAAB after the suspension of its accredited status by the Board in November 2018. This followed CNM's failure to meet conditions set at re-accreditation in November 2017. The College had been given extended time to address the conditions because they involved a substantial review of the curriculum, and other issues. Students who were disadvantaged by the events were supported through joint efforts between the BAAB and the BAcC, with the final cohort being offered special conditions to apply for BAcC membership via the independent route.

Following the decision of the University of Westminster that its BSc (Hons) Chinese Medicine: Acupuncture would finally close in 2020/21, the Board was sorry to receive notification that Felicity Moir was retiring from her longstanding role as course leader. Felicity has contributed generously over many years to the development of acupuncture education in the UK. She is currently completing a PhD on clinical education, which will be very relevant to the profession.

Three independent CPs continue to be reviewed by the Quality Assurance Agency (QAA), and the courses of two of them continue to be eligible for student loans.

All institutions not subject to an accreditation visit submitted Annual Monitoring Audit Forms, institutional audits of safe practice, and separate resource reports where appropriate. AC scrutinised each report and timely feedback was sent back.

The newly appointed Accreditation Officer, Paul Probyn, made introductory visit to the CPs for which he has responsibility, and the AOs have attended various events, such as QAA visits, at the request of CPs or AC.

Strategic and Action Plan

A key aim of the Board's strategy is to keep high educational standards and professional values at the heart of British acupuncture education and practice. The AC contributes to this through its rigorous processes in the accreditation of pre-qualification acupuncture programmes at a level equivalent to Higher Education Level 6. In 2018/19 the AC achieved all planned work required in relation to the review of institutions and courses, and in work related to the committee's own structure and processes.

The further aims, to maintain the profile of the Board, respond to issues raised relating to Board activity from any source, and look to the future, have been partly achieved. Through the Lead Accreditation Officer, the Board has worked closely with BAcC's new Professional Standards and Regulatory Committee, which oversees educational matters on behalf of the BAcC Governing Board. AC worked with the Board on the review and refresh of the Strategic Plan.

Projects

The third annual Education Day, held in June, attracted nearly 40 staff from accredited course providers and members of the Accreditation Committee. The programme focused on critical topics in contemporary acupuncture education presented by teachers from the accredited courses. All the topics generated interest and discussion, with every presentation followed by a vigorous question and answer session. Reduced interaction with "mainstream" higher education makes discussion and sharing of practice between acupuncture courses ever more necessary, and the Education Day highlighted a real willingness to showcase what is good, innovative and successful. Feedback showed that the great majority of attendees were very satisfied with the event.

The revision of the Accreditation Handbook has progressed, with the final version ready for publication following consultation. Appendices added over the years are now included in the main text, the layout and language have been simplified, and information brought fully up to date. The new Handbook will be published online on its own microsite, enabling readers to move easily between sections and quickly access the information they need. A printed executive summary will be published, which will serve as an introduction to the Board and its work.

The AOs initiated discussions with leaders of the National Certification Commission for Acupuncture and Oriental Medicine (NCCAOM), primarily to assist graduates of BAAB-accredited programmes who wish to practice in the USA. There was encouraging willingness from NCCAOM to pursue mutual recognition of acupuncture qualifications in the UK and USA. It is hoped that when this work is completed it will establish a model that can be followed to establish comparability with other countries that have developed processes for accreditation of degree-level acupuncture programmes.

Evaluation

Feedback from CPs showed them to be very satisfied overall with the AC and the Board's work. The Annual Monitoring Audit Form (AMAF) has continued to be enhanced, to

ensure it remains relevant, user-friendly and effective; course providers are finding it easy to use. The AC's responses to AMAFs were seen as constructive and relevant. Of two re-accreditation visits to CPs during the year, one was satisfied, and had received clear guidance and a useful pre-visit. The second CP had a satisfactory visit with the AO but reported issues around the re-accreditation visit and subsequent communications. The AC is carefully considering this feedback with a view to improving its practices. The AC's own feedback on its work was also positive..

Effective practice in the accredited courses

The following examples of effective practice were observed in CPs during the academic year 2018/19 and brought to the attention of the AC and the Board:

Staff development

- The development of peer observation and 'Learning Walks' for staff.
- Staff development focused on GDPR and First Aid.
- Active support for staff completing PGCert HE, Master's degrees and a PhD.
- The inclusion of retirement preparation and transition as a focus in staff action plans.

Teaching and learning

- The provision of support materials for those returning to study after a long break or who have not undertaken previous higher education study.
- A range of interesting and useful staff scholarly activities disseminated across the curriculum.
- A personal tutoring system ensuring students receive closer attention from the tutor team.
- Continuous curriculum development, including a Qi Gong course with a link to needling, online resources and new non-credit Problem-Based Learning exercises.

- Attention given to learning needs, including a study adviser and covering the cost of assessment for dyslexia.
- Senior staff being involved in a twice-monthly Academic Advisory Board to enhance academic quality.
- Staff reflection on the student journey resulting in enhanced student engagement with the college and the course.
- A review of teaching anatomy for palpation and point location enabling better classroom teaching and resources.
- An inspiring new series of lectures on Applied Chinese Medicine.
- New software to develop an acupuncture point database.
- A revised assessment of Level 4 Research Skills requiring students to evaluate the quality of papers pre-selected by staff.
- A practical formative test for point location, which improved students' performance.
- E-lessons, videos and activities to guide students on their portfolio development, and tests for students to check their own progress.
- Thorough, detailed and helpful feedback on students' assessed work.

Clinical practice

- Enhancing clinical practice through amalgamation with other modules, with additional online learning material and video lectures.
- A system to smooth out the transfer between being a student practitioner and a fully qualified independent one via a six-month clinical phase followed by a further three month "permission to practise" phase in the college and in the student's own practice.
- Logbooks which track students' clinical hours for practice and observation daily.
- A WhatsApp group for clinic supervisors, enabling them to share their experience of teaching students in the clinic.

- A postgraduate clinic during the summer where new graduates can continue to treat patients with support from senior acupuncturists.
- Support for graduates with volunteering opportunities

Profession related support

- Providing and promoting events that celebrate and raise the profile of the profession.
- College-led proposals for the BAAB Education Day.
- A subsidy for students to attend the BAAC annual conference.
- Active promotion of BAAC so that all students enrol in BAAC as student members.

Each year the AMAF asks CPs to provide information on specified issues arising from the Board's work. Last year's topic was:

Provision for preparing and supporting students for setting up in practice after graduation. How do you evaluate the effectiveness of this part of your course?'

A paper, 'Business Management and Setting up in Practice' was prepared which set out the responses received.

The topics for 2019/20 are:

Fair and transparent complaints procedures for students, staff and patients

Involving 'users' (i.e. patients) in the programme and in decision-making committees

Paul Probyn Accreditation Officer

Linda Wicks Chair, Accreditation Committee

April 2020



Short accounts for 2019 from 1 January to 31 December

The financial information presented in this Annual Report does not comprise the statutory financial statements of the British Acupuncture Accreditation Board for the financial year ended 31 December 2019 issued on 30th of March 2020, but represents extracts from them. These extracts cannot be expected to provide as full an understanding of the financial performance, financial position, and financing and investment activities of the company as a reading of the complete financial statements would.

The financial statements have been delivered to the Registrar of Companies and the auditors have reported on them; their report was unqualified and did not contain statements under section 498(2) or (3) of the Companies Act 2006. The complete financial statements can be obtained, free of charge, on request to the company at the company's offices.

Income		Expenditure	
Contributions	£ 87,000	Accommodation and subsistence	£ 1,079
Accreditation fees	£ 40,466	Accountancy and audit	£ 4,800
Total income for the period	£127,466	Allowances and honoraria	£ 18,950
Brought forward from 2018	£ 62,600	Communications	£ 1,085
		Depreciation	£ 16
		Consultancy fees	£ 12,650
		Insurance	£ 2,612
		Meeting costs	£ 5,137
		Office costs	£ 3,889
		Other	£ 499
		Printing, postage and stationery	£ 775
		Projects	£ 5,755
		Salaries	£ 65,955
		Staff development	£ 622
		Travel	£ 5,793
		Total expenditure for the period	£ 129,664
		Carried forward to 2020	£ 60,402
Total	£190,066	Total	£190,066

BAAB fully accredited institutions and courses during 2019

CITY COLLEGE OF ACUPUNCTURE
London

COLLEGE OF INTEGRATED CHINESE
MEDICINE
Reading, Berkshire

INTERNATIONAL COLLEGE OF ORIENTAL
MEDICINE UK
East Grinstead, West Sussex

LONDON SOUTH BANK UNIVERSITY
London

MIDDLESEX UNIVERSITY
London

NORTHERN COLLEGE OF
ACUPUNCTURE
York, Yorkshire

LINCOLN COLLEGE
Brayford Pool, Lincolnshire

THE ACUPUNCTURE ACADEMY
Leamington Spa

UNIVERSITY OF WESTMINSTER
London

BAAB Board members

Janice Booth

Dr Mike Cummings

Zofia Dymitr

Dr Richard Giordano

Natalie Johnson

Rita Lewis (Chair)

Dr Lara McClure

Jonathan Pledger

Barbara Ross

Prof Mike Saks

Dr Dan Tan

Jasmine Uddin (vice chair)

Appointed officers

Lead Accreditation Officer

Accreditation Officer

Chair, Accreditation Committee

Finance Officer/Treasurer

Accreditation Committee Secretary

Board Secretary/Company Secretary

Harriet Lansdown

Kerstin Lehr Jan 2019; Paul Probyn Feb 2019 onwards

Linda Wicks

Dan Regan June 2019; David Martin July 2019 onwards

Pippa Sequeira

Petra Nannes

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BAAB Board members: 2019

Janice Booth qualified as an acupuncturist at CTA in 1988, undertook the integrated TCM/five element course with J and A Hicks in 1990 and has had a practice in Swindon for the last 32 years. She is a senior lecturer and the programme leader for Chinese medicine theory at the College of Integrated Chinese Medicine in Reading.



Dr Mike Cummings is the medical director of the British Medical Acupuncture Society (BMAS) and a former medical officer in the Royal Air Force. He was awarded his degree in medicine from Leeds University in 1987. He is an honorary clinical specialist at the Royal London Hospital for Integrated Medicine. His principal academic and clinical interest is musculoskeletal pain, and in particular, needling therapies in the treatment of myofascial pain syndromes.

Zofia Dymitr is a practising homeopath registered with the Society of Homeopaths. She has an MSc in Integrated Healthcare, and a Diploma in Supervision, offering supervision to homeopathy students and other health professionals. Zofia has contributed to the development of the homeopathy profession over twenty-six years in a range of roles including Chair of the Society of Homeopaths. She is also Vice Chair of the European Central Council of Homeopaths with a special interest in promoting the development of high standards in the patient interest



Dr Richard Giordano is a senior lecturer and programme lead for the MSc in leadership and management in health and social care at Southampton University. He has held academic and research positions at Birkbeck, Brown University, MIT, and the University of Manchester. He was a senior consultant in leadership development at the King's Fund. Richard's expertise and teaching broadly includes informatics, work practice and information processing, decision making, evaluation, and organisational development. His current research is focused on healthcare informatics, particularly analysis and design theories, implementation, and the effect of digital information on work practice and sense making in organisational settings.

Natalie Johnson qualified as an acupuncturist at the College of Integrated Chinese Medicine in 2016. After a truly inspiring course she practiced from the College's clinic rooms before returning to Cruise Lines practicing acupuncture (treating mainly seasickness!). She is now the Admissions and Student Membership Manager at the British Acupuncture Council, practicing in London one day a week. Natalie is passionate in improving the Student Membership experience; connecting student networking within our BAAB accredited teaching institutions.





Rita Lewis, Board chair, has a BA(Hons) econs, MSc in public and social policy, and a PGCE. She was the chair of the national charity Action Against Medical Accidents. She has been a lay member of three professional regulatory bodies – nursing and midwifery, osteopathy, and chiropractic – and a Community Health Council member and chair of the National Association for England and Wales. She has taught health management in higher education and been a NHS trust board non-executive director.

Lara McClure is Course Director for the Acupuncture BSc and MSc courses at the Northern College of Acupuncture in York. She teaches Research on these courses and on the NCA's Chinese Herbal Medicine MSc. Lara has completed a Postgraduate Certificate in Higher Education with Middlesex University and is a member of the Council of Heads of Acupuncture Courses



Jonathan Pledger is joint principal at the College of Integrated Chinese Medicine, as well as a Chinese medicine teacher and clinical supervisor. He has completed a master's researching the effects of acupuncture on autistic children.

Barbara Ross is a nurse by profession and has held nursing and management positions in a variety of NHS organisations, including Director of Nursing and Deputy Chief Executive of an NHS Trust. In this capacity Barbara had particular responsibility for promoting safe clinical practice and working on the clinical governance strategy. Since retiring from the NHS Barbara worked within the NHS as a consultant to support general management projects and the training and development of clinical staff. Barbara has recently qualified as a coach mentor and is now coaching the beneficiaries of the Royal Medical Benevolent Fund in voluntary capacity.



Prof Mike Saks BA, MA, PhD, FIoD, FIKE, FRCCM, FRSA, MIRL is Chair of the British Acupuncture Accreditation Board. He is Emeritus Professor at the University of Suffolk, and Visiting Professor at the University of Lincoln, Royal Veterinary College and University of Westminster in the UK and the University of Toronto in Canada. He has been on the Board/Executive (including as CEO) of six UK universities. He has published numerous books on health, professions and regulation, and has served as a Chair/member of many health committees and worked with governments and professions nationally/internationally. He is honorary Senior Adviser to the United Nations and co-founder of the UN-sponsored Institute for Responsible Leadership

Dr Dan Tan is a passionate and conscientious academic professional with much teaching & clinical practice experience, mainly in the UK and China, within the Higher Education Sectors. Dan spent over 10 years at Middlesex University, as a Course Leader for MSc/BSc Acupuncture. Currently Dan works at London South Bank University. Before moving to the UK, Dan worked at Beijing University of Chinese Medicine. Dan qualified as a TCM Doctor in her native China. She has studied both Acupuncture and Chinese Herbal Medicine, and has been awarded the qualifications of PhD, Master and Bachelor.



Jasmine Uddin is a past president and chair of the British Acupuncture Council and is now its president emeritus. She is currently an education consultant to the BAAC and vice chair of the BAAB as well as being editor of the European Journal of Oriental Medicine. After being its president for many years, Jasmine now leads the Education Committee of the European Traditional Chinese Medicine Association, which aims to foster high standards of education and practice across Europe. She has an acupuncture practice in Brighton

BAAB Board officers: 2019

Harriet Lansdown has been a practising acupuncturist since 1991. She has been extensively involved in acupuncture education and is a Fellow of the Higher Education Academy. She served on the BAAB's Accreditation Committee in the late 1990's, and returned in 2013 as Lead Accreditation Officer. After achieving an MSc in Health Services Research from the University of York in 2006, she went on to hold a Visiting Research Fellowship there, focusing on pragmatic clinical acupuncture trials and contributing to 10 research papers. She was elected a Fellow of the British Acupuncture Council in 2018.



Dr Kerstin Lehr was the accreditation officer until February 2019. She is a practising acupuncturist working from clinics in Marylebone, London and Letchworth Garden City, Hertfordshire. She is a member of the Hertfordshire Acupuncture Childbirth Team, and has worked with the Maternity Acupuncture Support Team based at the Lister (Stevenage) and Bedford Hospitals. She is also a trained social scientist with particular expertise in qualitative and quantitative methods, and holds a PhD in contemporary Chinese education. Kerstin has extensive teaching and administrative experience across the UK higher-education sector, having worked at the Universities of Sheffield and Edinburgh, the School of Oriental and African Studies (SOAS) and the School of Advanced Studies (SAS), University of London.

Paul Probyn worked in Higher Education administration and management for nearly 40 years, at institutions including Kuwait University, the University of Westminster and the Royal Veterinary College, always working closely with colleagues delivering programmes in the health professions. Throughout his career he has held responsibilities for quality assurance, and while at the RVC he managed a succession of incoming accreditation visits from UK, US and EU regulatory bodies. He has taken part in many quality reviews for the Quality Assurance Agency (QAA), and currently serves QAA Scotland as a Coordinating Reviewer.





Dr Dan Regan MBE was the Board's Finance Officer until July 2019. His career was mainly in local government finance and management. His final appointments were as Chief Executive and Director of Finance of a London borough. Dan is a lawyer, and a member of the Inner Temple, having been called to the Bar many years ago. He is a Fellow of the Chartered Institute of Public Finance and Accountancy (CIPFA). Dan's PhD is in the field of education his other academic qualifications are in economics and occupational psychology. He is a fellow of the Royal Society of Arts. He holds a number of chairmanships and advisory positions.

David Martin decided that after a career in London for 20 years focusing primarily in the not for profit sector in the capacity of an Senior External Audit Manager, to relocate to the south coast to spend more time with my two young boys. After 25 years in the external audit profession (including the five years of articles he completed with Baker Tilly whilst training in South Africa). David decided it was time for a change and took up a role as a consultant Finance Director with Age Concern Eastbourne and the Treasurer for the British Acupuncture Accreditation Board in London.



Linda Wicks attends the Board as chair of the Accreditation Committee. Linda qualified as a homeopath in 1986 and has been in part-time practice since then. Also qualified in education, she taught for 20 years in a variety of mainstream settings, as well as having experience teaching homeopathy, supervising, mentoring and facilitating professional groups. She worked as senior education advisor for the Society of Homeopaths for 16 years, having developed and maintained a recognition system for homeopathy courses across the UK. Recently, she was also involved in setting up one of the first School-based Integrated Health Centres in the country, designed to make healthcare and the promotion of wellbeing more accessible for young people. She is currently the Chair of the Society of Homeopaths.

Pippa Sequeira is secretary to the Board's Accreditation Committee. She joined the BAAB in July 2003. She has a BSc (Hons) in physiology. She qualified as an acupuncturist in 2000 and along with her husband runs a multidisciplinary clinic in central Canterbury



Petra Nannes is the secretary to the Board. She trained as a Biology teacher in Holland and then went on to work and travel in Africa before studying Acupuncture. She joined the Board in 2006. She holds a BSc (Hons) in acupuncture and a diploma in tuina. She has a private practice in North London.